

Table 4 Quartiles of Annual Total Earnings of Employees – By Characteristics

	2022				Unit : Ten Thousand NT \$		
	Quartiles				Average	Q3/Q1	Median / Average
	1	2	3	4			
	Q1	(Median)	Q3				
Total	38.0	51.8	79.4	69.3	2.09	0.748	
By Sex							
Male	40.0	55.7	87.6	75.9	2.19	0.734	
Female	36.6	48.1	70.6	61.9	1.93	0.777	
By Age							
24 years & below	27.6	36.2	45.8	38.2	1.66	0.946	
25-29 years	37.8	48.8	66.3	56.5	1.76	0.863	
30-39 years	40.2	55.2	80.7	67.9	2.01	0.813	
40-49 years	41.1	58.9	95.4	79.1	2.32	0.744	
50-64 years	39.1	54.8	91.9	79.7	2.35	0.688	
65 years & above	31.7	41.3	62.0	63.1	1.96	0.655	
By Education							
Junior high school & below	34.0	41.3	53.1	46.5	1.56	0.889	
Senior high school (regular & vocational)	35.5	45.2	61.0	53.0	1.72	0.852	
Junior college and University	39.4	54.9	83.1	69.7	2.11	0.788	
Graduate school	63.4	103.6	151.0	130.4	2.38	0.794	
By Employee Size							
4 persons & below	31.9	37.2	48.7	42.8	1.53	0.870	
5-99 persons	35.8	45.4	62.3	56.0	1.74	0.811	
100-299 persons	43.4	56.5	82.9	73.2	1.91	0.772	
300-499 persons	45.0	59.4	87.5	76.3	1.94	0.778	
500 persons & above	51.1	75.1	117.1	96.4	2.29	0.779	
By Type of Employees							
Full-time Employees with Taiwan Nationality	40.6	55.2	84.3	73.2	2.07	0.754	
Foreigner Employees or Part-time Employees	22.1	34.1	43.2	37.3	1.95	0.914	
By Industry							
Industry	39.6	53.1	80.6	71.0	2.03	0.749	
Mining & quarrying	37.7	58.9	97.8	70.1	2.60	0.840	
Manufacturing	40.5	53.9	81.4	72.8	2.01	0.739	
Manufacture of food products & prepared animal feeds	37.8	45.0	60.9	54.7	1.61	0.823	
Manufacture of beverages & tobacco products	45.8	62.8	96.7	72.7	2.11	0.865	
Manufacture of textiles	35.9	43.5	56.2	50.6	1.56	0.861	
Manufacture of wearing apparel & clothing accessories	33.5	40.3	52.6	48.1	1.57	0.838	
Manufacture of leather, fur & related products	41.3	50.5	69.4	62.2	1.68	0.812	
Manufacture of wood & of products of wood & bamboo	35.5	41.6	52.6	46.0	1.48	0.904	
Manufacture of paper & paper products	37.3	45.1	63.4	54.4	1.70	0.830	

Note:1. Same as Table 3.

2. Q1 and Q3 refer to first quartile and third quartile.

Table 4 Quartiles of Annual Total Earnings of Employees – By Characteristics (Cont.)

	2022				Unit : Ten Thousand NT \$		
	Quartiles				Average	Q3/Q1	Median / Average
	1	2	3	4			
	Q1	(Median)	Q3				
Printing & reproduction of recorded media	35.1	42.5	54.5	49.6	1.55	0.857	
Manufacture of petroleum & coal products	81.4	114.5	131.7	111.5	1.62	1.027	
Manufacture of chemical material	56.5	86.4	121.0	95.9	2.14	0.901	
Manufacture of other chemical products	45.7	60.8	90.6	75.7	1.98	0.803	
Manufacture of pharmaceuticals & medicinal chemical products	43.5	55.2	78.3	68.5	1.80	0.806	
Manufacture of rubber products	39.5	49.3	62.2	54.0	1.58	0.913	
Manufacture of plastics products	38.6	45.7	59.7	55.0	1.55	0.831	
Manufacture of other non-metallic mineral products	37.5	48.2	64.9	56.3	1.73	0.856	
Manufacture of basic metals	44.0	57.9	95.1	76.1	2.16	0.761	
Manufacture of fabricated metal products	35.5	42.2	54.3	48.7	1.53	0.867	
Manufacture of electronic parts & components	56.2	76.1	122.4	109.0	2.18	0.699	
Manufacture of computers, electronic & optical products	48.4	72.2	116.2	91.9	2.40	0.786	
Manufacture of electrical equipment	36.9	47.8	70.7	60.9	1.91	0.785	
Manufacture of machinery & equipment	37.1	47.1	63.1	55.0	1.70	0.856	
Manufacture of motor vehicles & parts	42.0	52.4	67.6	59.7	1.61	0.878	
Manufacture of other transport equipment & parts	43.0	54.1	72.9	63.1	1.69	0.858	
Manufacture of furniture	32.4	38.2	46.6	41.6	1.44	0.919	
Other manufacturing	37.4	43.9	59.2	54.4	1.58	0.806	
Repair & installation of industrial machinery & equipment	39.5	55.8	103.3	77.3	2.61	0.722	
Electricity & gas supply	79.2	108.8	139.8	114.2	1.77	0.953	
Water supply & remediation activities	33.6	47.6	65.1	55.2	1.94	0.862	
Construction	33.8	47.4	70.7	58.1	2.09	0.815	
Services	37.0	50.9	78.6	68.0	2.13	0.748	
Wholesale & retail trade	37.2	48.1	69.1	62.2	1.86	0.773	
Wholesale Trade	38.1	50.9	74.3	66.9	1.95	0.761	
Retail trade	35.8	45.0	62.6	54.3	1.75	0.828	
Transportation & storage	43.0	63.9	86.8	75.0	2.02	0.853	
Accommodation & food service activities	30.0	38.1	50.9	43.2	1.69	0.881	
Information & communication	54.2	75.4	115.8	94.5	2.14	0.798	
Financial & insurance activities	66.8	103.7	149.1	119.8	2.23	0.865	
Real estate activities	38.7	54.1	80.7	68.6	2.08	0.789	
Professional, scientific & technical activities	43.2	65.4	99.3	81.0	2.30	0.808	
Support service activities	33.8	42.9	50.4	46.2	1.49	0.928	
Education (Excluding public and private schools at all levels above primary education.)	29.4	36.0	44.7	38.8	1.52	0.928	
Human health & social work activities	43.5	61.5	91.5	79.6	2.11	0.773	
Arts, entertainment & recreation	28.7	38.5	56.2	47.8	1.96	0.804	
Other service activities	31.7	36.1	49.7	45.0	1.57	0.803	